



INTRODUCTION

Influence may have once been defined by mainstream popularity. Millions of followers. Those days are long gone. This new generation holds a deeper, more nuanced definition of influence. It can't be bought. It must be earned. And in the advent of marketing budgets shifting and being poured into programmatic and Facebook ads, brands have to consider - is true influence being gained amongst these young consumers? Especially in the wake of a global pandemic and civil unrest, the tides are turning for who is influential, and whose trust is being eroded. So, who has influence? And where does influence come from? When one has influence, how are the expectations changing in how that influence should be used?

Whether you're building a brand around a product, a person, or even yourself, this resource is a playbook on what to consider to be influential in today's youth culture.

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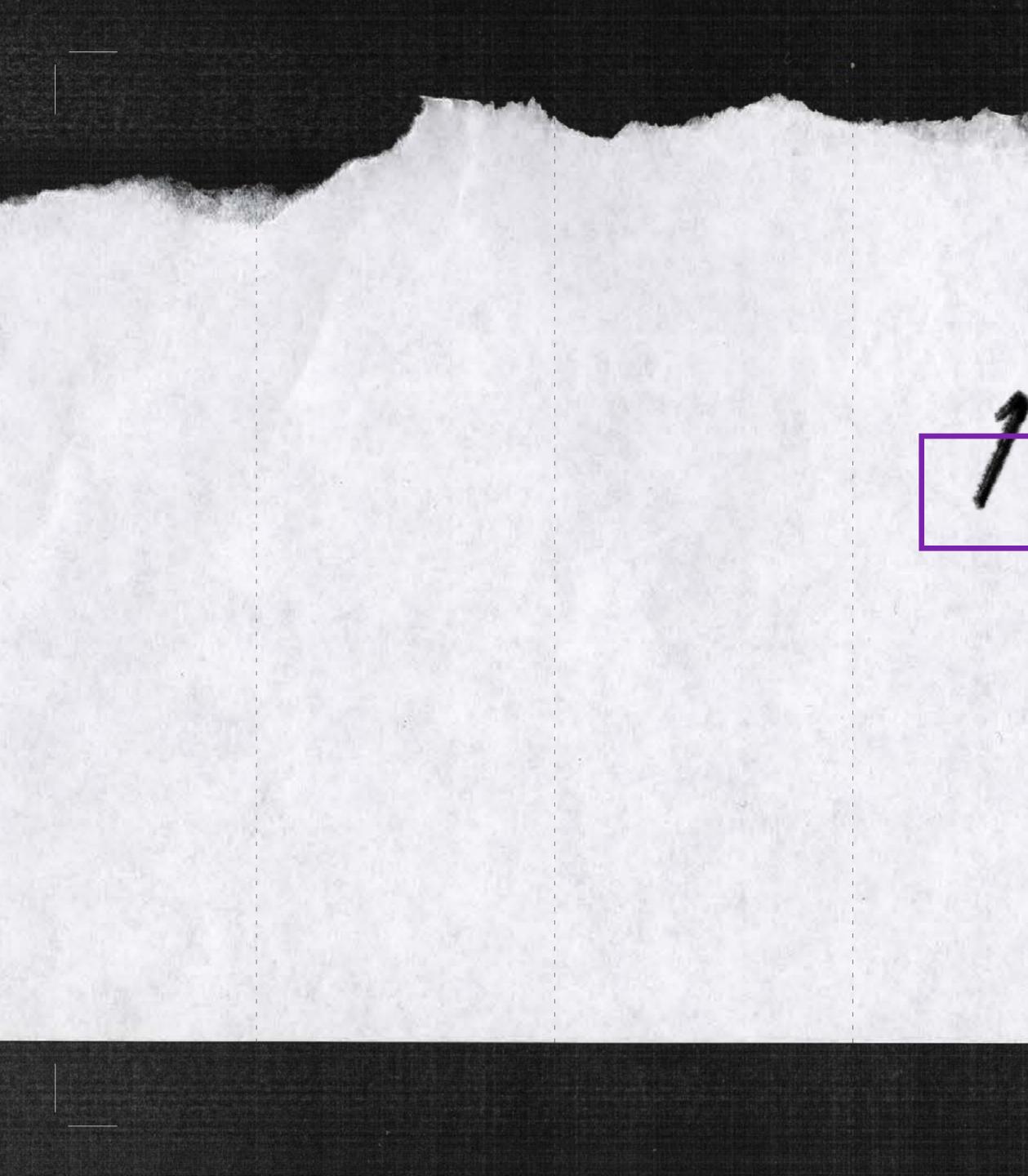
METHODOLOGY

Complex Collective is Complex Networks' primary research & intelligence platform, forecasting what's next in youth culture & commerce. Throughout April 2021, we conducted a controlled primary survey with a focus group of over 100 people from our community* to better understand their thoughts and feelings about influence in youth culture. The respondents were a diverse cohort, ages 18 to 34, across the United States.

To augment the research, we held in-depth conversations with our community members, as well as experts on youth culture and influence.

* Sourced from Complex Collective's community of over 30,000 members





WHAT DOES Influence mean to us?

It's so much more than having a large following and getting people to buy stuff.





$\mathsf{INFLUENGE} \neq \mathsf{POPULARITY}.$

I may have been a popular kid in high school, but that doesn't mean I influenced people.
 I was usually just absorbing the actions of those around me to fit in.

ALEX, 26,CA

POPULARITY RISKS Overexposure.

Yeah, you might get a bag. But you're overexposing yourself.



REBECCA WITT, talent booker @ complex networks



THINK BEING INFLUENTIAL IS DIFFERENT FROM BEING POPULAR.





Instead, Influence Is A Power Or Ability To Affect. To Sway. To Change. To Persuade. To Inspire.

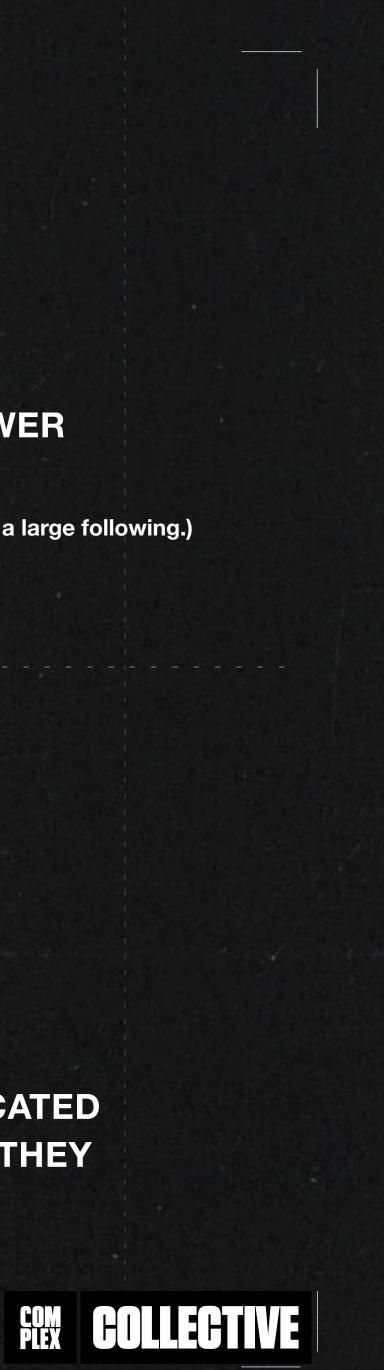
To Us, We Associate Influence With Expertise.



DESCRIBED INFLUENCE AS A POWER OR ABILITY.

(This was 2x higher than describing influence as having a large following.)

THINK PEOPLE NEED TO BE EDUCATED ON A TOPIC FOR A LONG TIME IF THEY EXPECT TO INFLUENCE OTHERS.



It's through deep expertise, not the biggest following or widest exposure, that the cycle of influence begins.

You can be influential while laying low. If you want someone to do something your way, you can influence them without standing out to the masses.

KIM, 24, TX

"

My friend Jon Migdal (@migdallion) gave LeBron James a pair of Mac Attack 1985 sneakers that he wore in the tunnel. It was cool because this dude is pretty much unknown. He's a vintage sneaker collector with a little cult-ish following. It was interesting to see that bubble up to a mainstream level like LeBron James. Now I can guarantee you Nike is going to re-release those shoes and retro them even though they haven't come out in about 35 years. There's a cycle that starts from deep knowledge and then trickles its way up to the mainstream.



KEVIN LUYSTER. **ASSOCIATE CREATIVE DIRECTOR @ COMPLEX NETWORKS**



INFLUENCE \neq Getting people to buy stuff.

IT'S CHANGING THEIR THOUGHTS, ACTIONS OR BELIEFS.

IT'S MAKING A **POSITIVE IMPACT ON** THE FUTURE.

IT'S HAVING CONTROL & AUTHORITY.

Described influence as changing someone's thoughts, actions or beliefs.

(This was 20x higher than describing influence as getting someone to buy something.)

Think influence matters because you can make a positive impact on the future.

(This was 13x higher than describing influence as getting someone to buy something.)

Think influence matters because you can have control or authority over others.

(This was 13x higher than describing influence as getting someone to buy something.)





Influence matters because you can make someone believe or do something to help better the world.

"

MARCUS, 18,CO





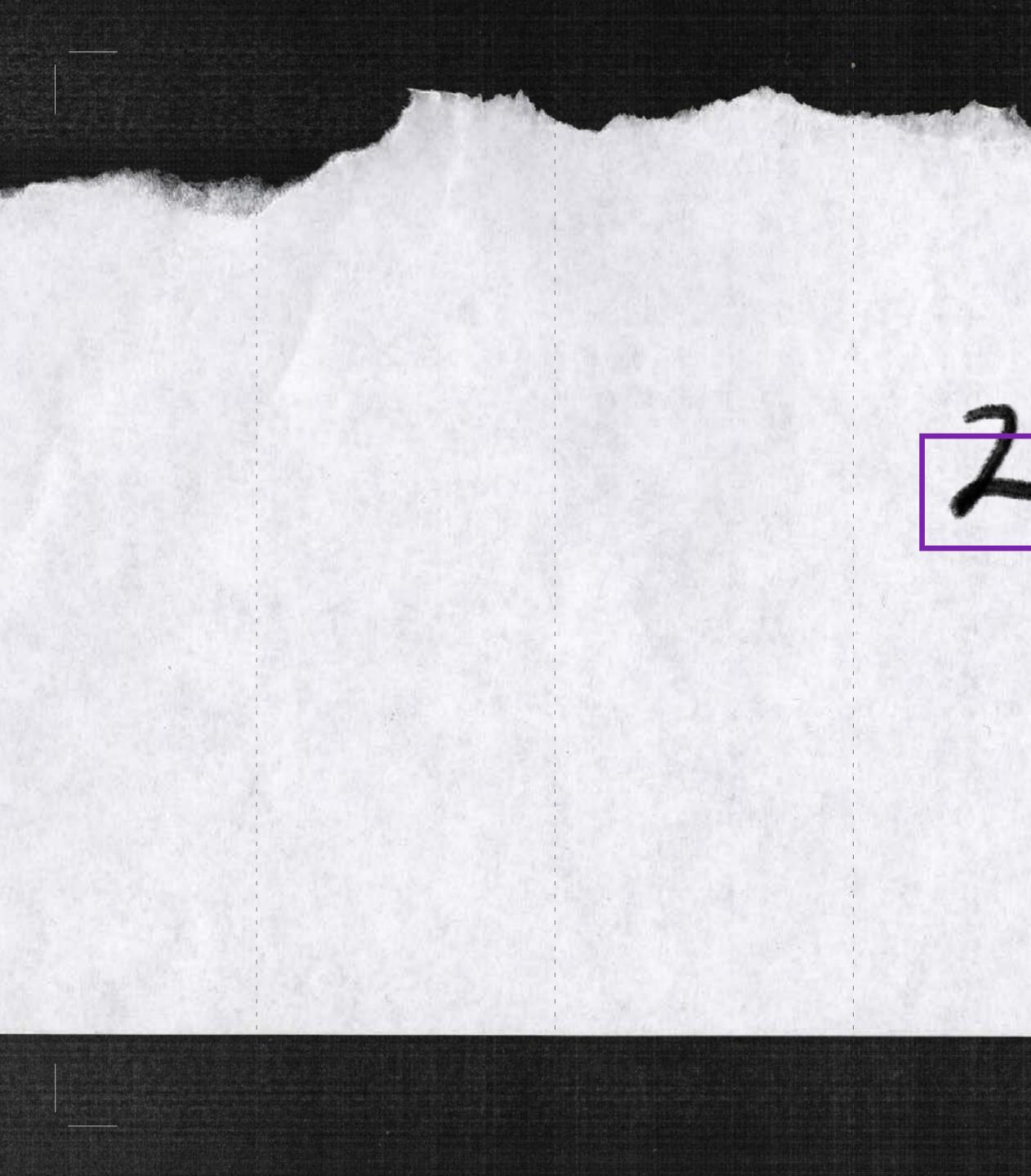
THE TAKEAWAY

When assessing influence, whether it's a partner's or your own, look beyond the follower count and the bottom line. Instead ask:

What is the level of expertise or authority? How has it been used to make a measurable impact, especially for good?







WHAT'S THE NEW Archetype of Influence?

The Influencer has lost its influence to a new wave of Creators, Entrepreneurs & Activists.



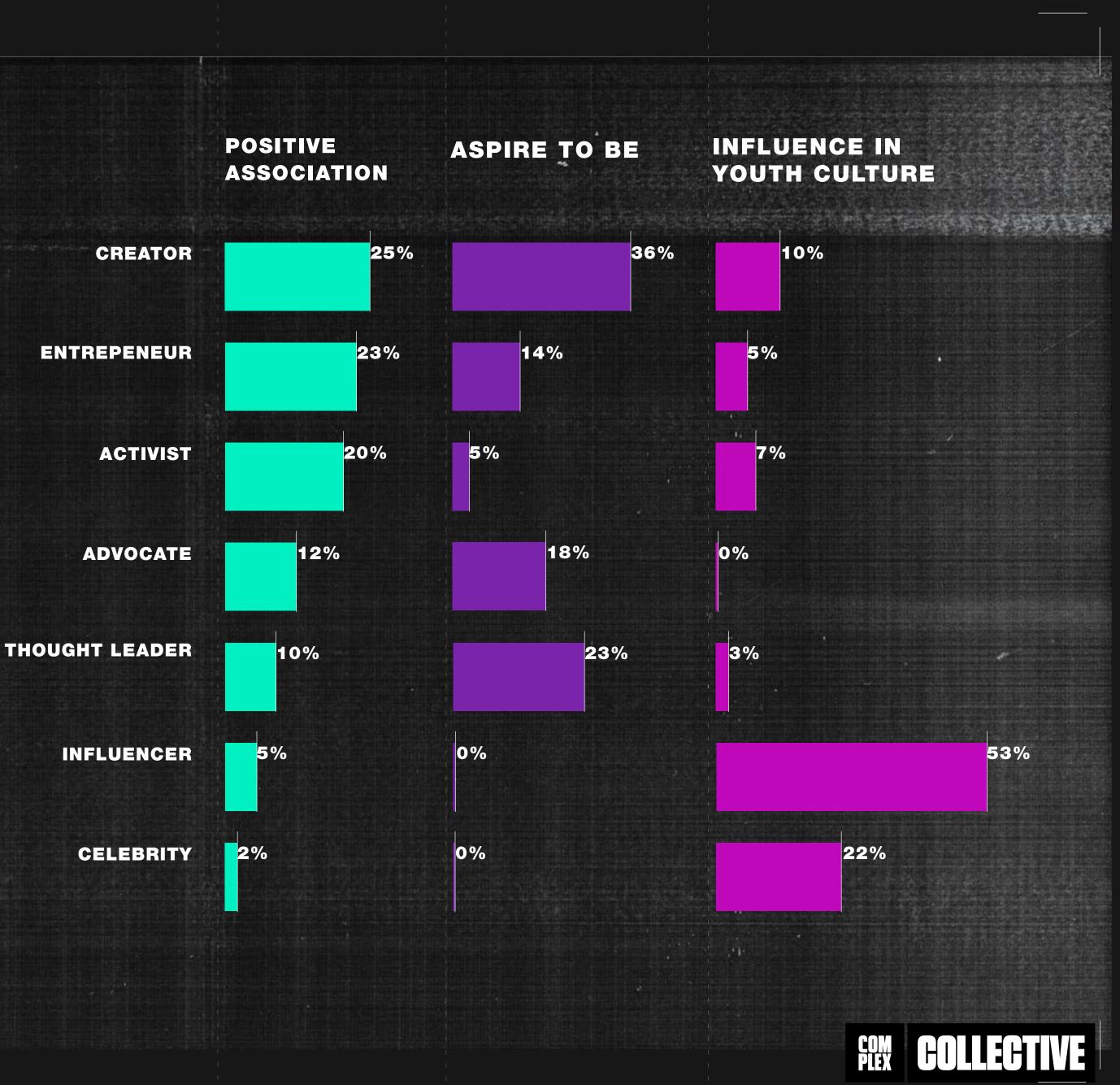
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NFLUENGERS & GELEBRITES HERE BUILDENGE BUILT

Influencers & Celebrities rank #1 & #2 as being viewed to have the most influence in youth culture.

However, they rank dead last for who we view positively or aspire to be.



Influencers & Celebrities are increasingly perceived as unrelatable and inauthentic, and have an unenviable amount of scrutiny placed upon them. I think influencers spread misinformation more than any creator.

PHILIP, 31, IL

Cancel culture is so real. You are one step away from having your career absolutely killed, so you can't say anything without having it vetted by your 10 publicists.



REBECCA WITT, TALENT BOOKER @ COMPLEX NETWORKS



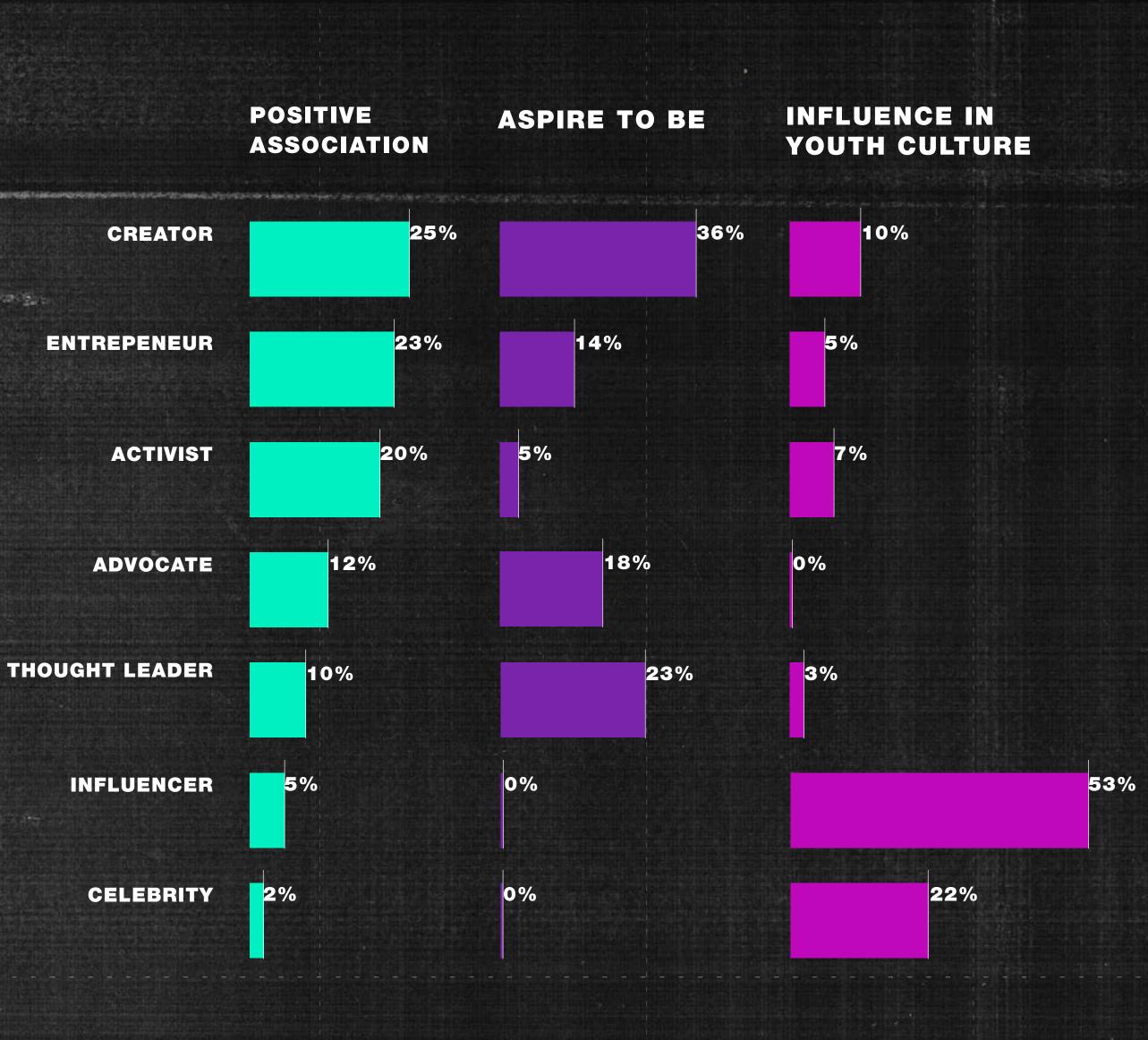


Creators Hold The Keys.

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Creators rank #1 as who we both view positively and aspire to be. They are also perceived to have the most influence in youth culture, outside of Celebrities & Influencers.

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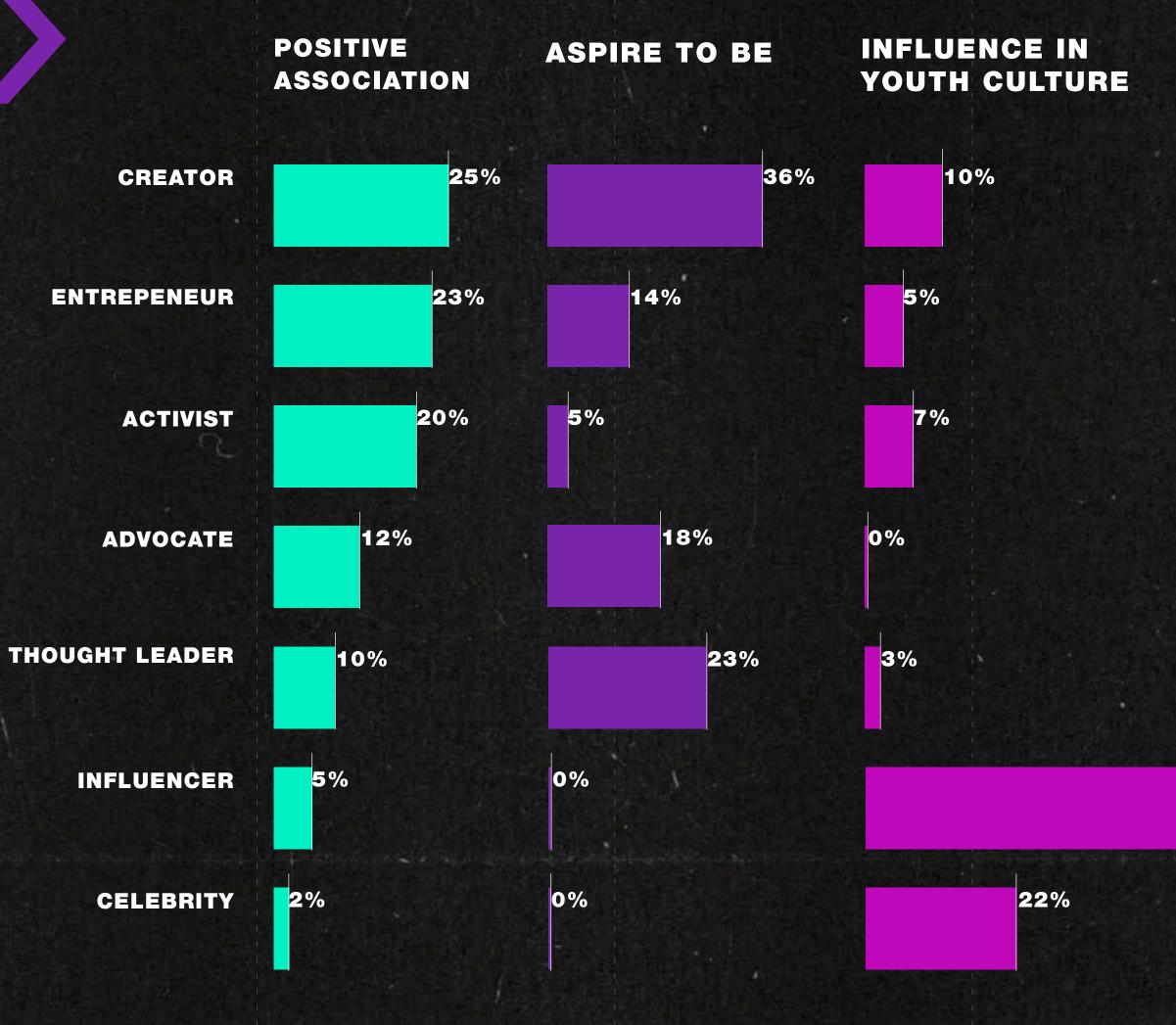


Entrepreneurs & Activists Are Viewed As Positive & Influential... So Why Don't We Want To Be Them?

It all comes down to the relationship between influence and risk.

We're 4x more likely to view Activists positively than we actually aspire to be them. Instead, we're 4x more likely to want to be Advocates.

Similarly, we're 2x more likely to view Entrepreneurs positively than actually aspire to be them. Instead, we're 2x more likely to want to be Thought Leaders.









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TIBBS



KEVIN LUYSTER,

ASSOCIATE CREATIVE DIRECTOR @ COMPLEX NETWORKS



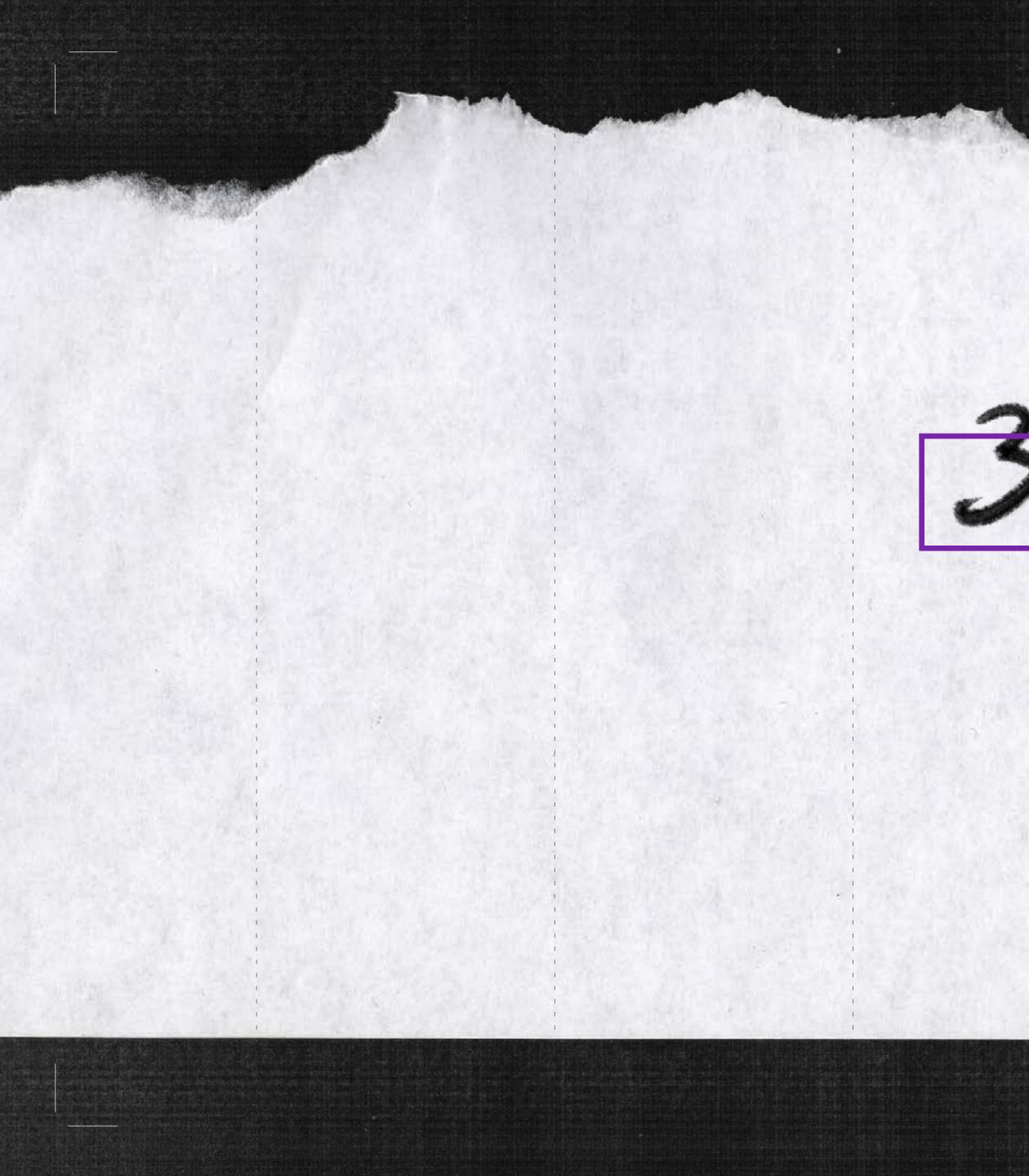
Partner and collaborate with the right, new that mirror your brand's values

Provide education, tools and resources that are unique to your brand, that will help us grow from passive co-signs, to taking risks and doing the hard work of the Entrepreneurs and Activists we respect

archetypes of influence, especially Creators,







WHICH PEOPLE NFILLENCE YOUTH CULTURE MOST?

It's all about Collaboration, Pushing Boundaries & Giving Back.



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Who Do We View As The **Most Influential Person** In Youth Culture & Why?

Lil Nas X %



Drake %

He Challenges The Status Quo For Black People & The LGBTQI Community, And **Dominated The** News With His Controversial Nike Satan Shoes.

He Consistently **Pushes Boundaries** And Creates Trends In Both Music & Fashion.

He Releases Chart-Topping Hits And Gives Back To Communities Consistently.

Jaden Smith

%

He's Creating Conversation Around The Climate & Water Crisis, And His Fashion Challenges Gender Norms.

She Created A **Global Environment** Movement That Influenced Millions To Protest & Strike, As Well As World Leaders To Act.

* Answers were sourced from an open-response question.

Greta Thunberg

%

She's The Influencer Of All Influencers, And Mastered Getting A Following To Buy Product.

Kim Kardashian

Kanye West Lebron James 5%

He Changed The Game In Music, Fashion, Sneakers, Art & Design.

He's Influencing Social Change Through His I Promise School & **Black Lives Matter** Activism.

5%

Travis Scott

His Drops Sell Out & Skyrocket In Value As Soon As They're Released, Like His Nike SB Dunk & McDonald's Collabs.





HANDSTHU

WHAT MAKES PEOPLE INFLUENTIAL **IN YOUTH CULTURE?**

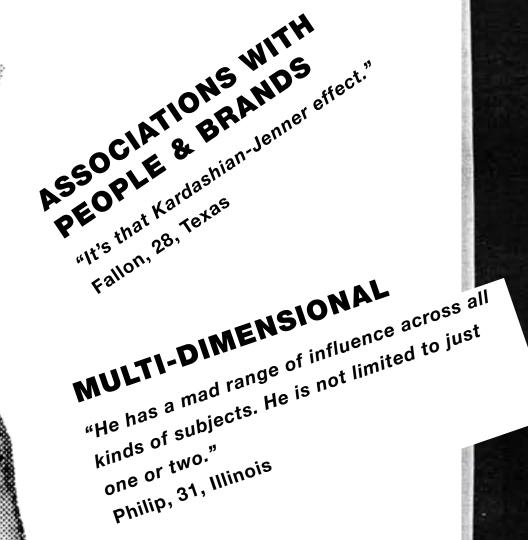
* Answers were sourced from an open-response question.

"His influence is on another level because he QUALITY SKILLS rarely takes L's." Joshua, 19, California

GIVING BACK

"He has small town hero vibes. He has a way of giving back to the younger generation." Valeria, 33, Texas

CONSISTENT OUTPUT "He's got new music often." Complex Collective Member



AUTHENTICITY

"He collabs with what he loves. Passion comes through." **Complex Collective Member**



THE TAKEAWAY

To assess the influence of a potential new partner, look beyond their follower count or bottom line. Instead, measure based on this checklist of indicators.



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ASSOCIATIONS & COLLABORATIONS

- Collaborations With Influential People & Brands
- · Followed & Commented On By Influential Accounts On Social
- Associations With An Influential Significant Other Or Family



- Awards & Accolades Won
- Records Broken

TI-DIMENSIONALITY

Activity In Multiple Areas Of Culture, On Social & In Press

GIVING BACK

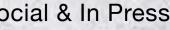
- Consistent Engagement In Local Community
- Significant Money Or Product Given Back To Community
- Elevated Others Within Community Through Own Success

HENTICITY

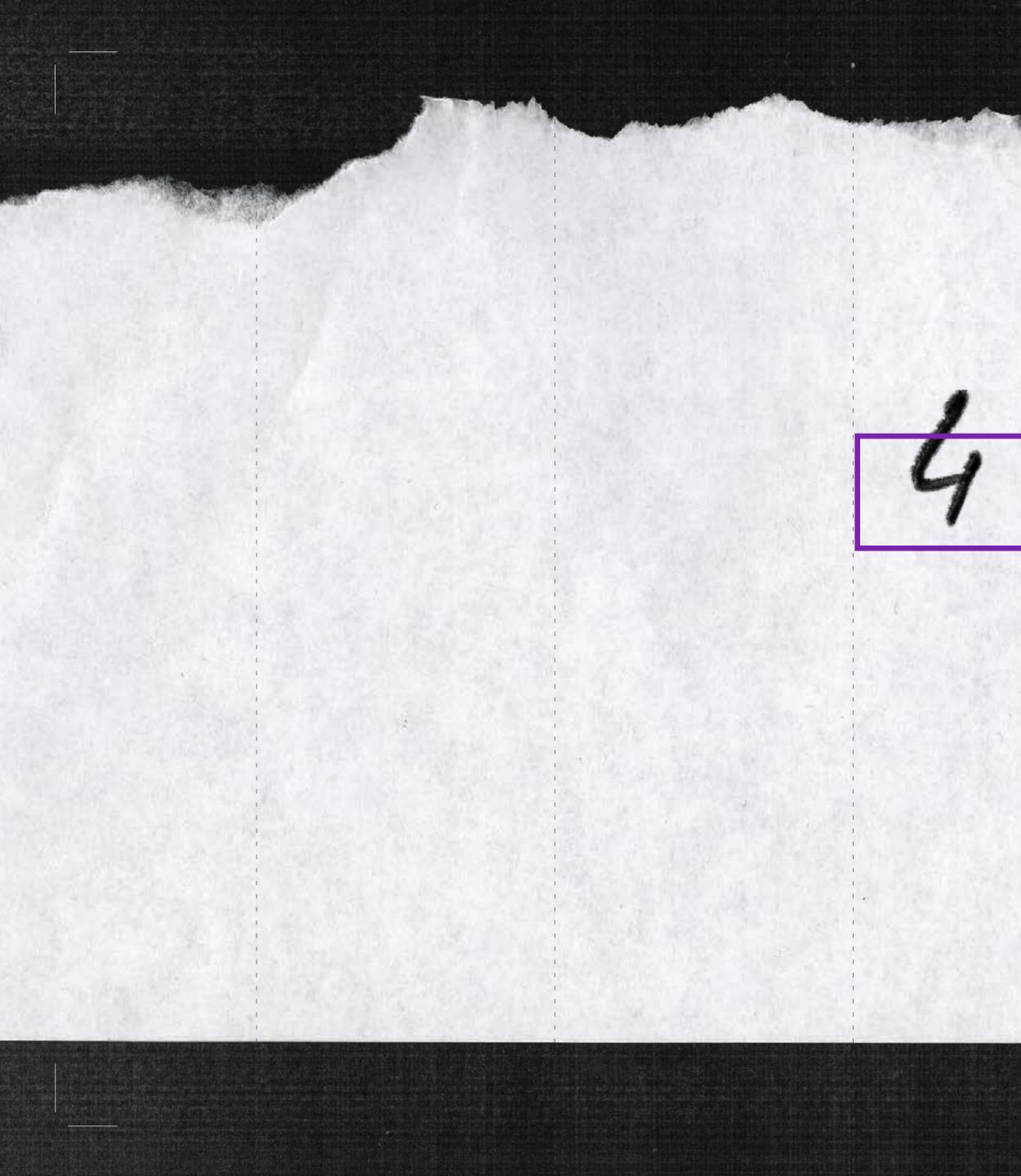
 Authentic Connection With Audience Via Above Average **Engagement Rate On Social**

CONSISTENT OUTPUT V

• Frequent Releases Of Content, Product, Experiences







WHAT BRANDS HAT BRANDS

It's all about being an open platform for people and communities to build their own influence.





What Do We View As The Most Influential **Brand In Youth Culture?**

Nearly every brand mentioned was either in Sneakers & Streetwear (85%) or Tech & Social (12%).

The top reason mentioned as to why these brands are so influential is because they function as an open platform for people and communities to build their own influence, whether it's at a talentlevel or a consumer-level. They're a platform for people to create or collaborate. A platform for people's voices, especially marginalized ones, to be heard.

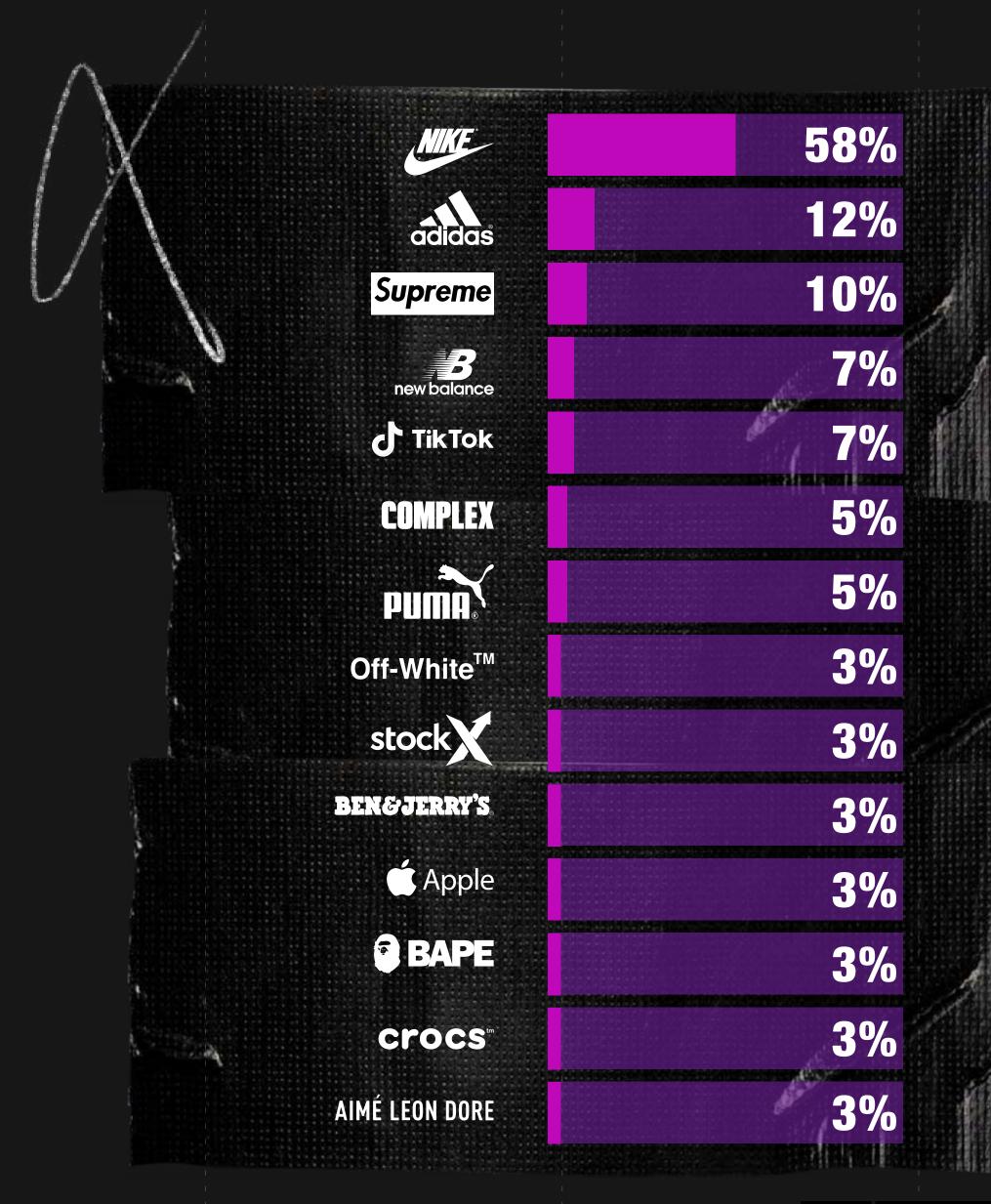
The ownership of these brands and products elevates yourself, as well as your perceived selfworth and influence.



AIA ADRIANO,

DIRECTOR OF SOCIAL @ COMPLEX NETWORKS

* Answers were sourced from an open-response question.





Being a launch pad for the individual's influence, in turn, makes the brand influential.

Travis Scott's brand collaborations have been nonstop. His Fortnite collab drove <u>12.3 million concurrent players</u>, breaking the record for the biggest live audience in the game's history. His McDonald's collab helped turn the brand's 8.7% sales drop in Q2 to a 4.6% gain in Q3. His AB InBev collab drove the highest first-week rate of sale for a variety pack in the brand's history.

The common theme of his collaborations is that each brand didn't tell him what to make for them (make us something to make us popular). They helped him make something he wanted to make for himself (let us help you make something that builds your influence).

The takeaway isn't that all brands need to collaborate with Travis Scott. It's that brands need to think about how they can turn what makes them unique into an open platform for both talent and consumers alike, at all levels, especially those who are genuinely consumers of the brand, to create the content, products and experiences they want to make.

Working with Travis Scott now seems obvious. But looking back to his early days, he wanted to release his first record Rodeo on a USB drive, bundled with his own action figure, sold in toy aisles. Imagine the influence a brand would have gained if they took a risk on him then, to help further his own journey of building influence.

Brands may still think they're gatekeepers but to be honest, today's youth are defining their own terms and leading the charge on what's hot, what's not and what's next. The power to define culture now lays in their own hands, so they don't need to rely on brands to dictate what they should like, do, think. In fact, they are making and shaping culture in ways that mean brands need to follow their lead and cater to their needs.



MEENA CHARAIPOTRA,

SENIOR DIRECTOR, TALENT RELATIONS **@ COMPLEX NETWORKS**



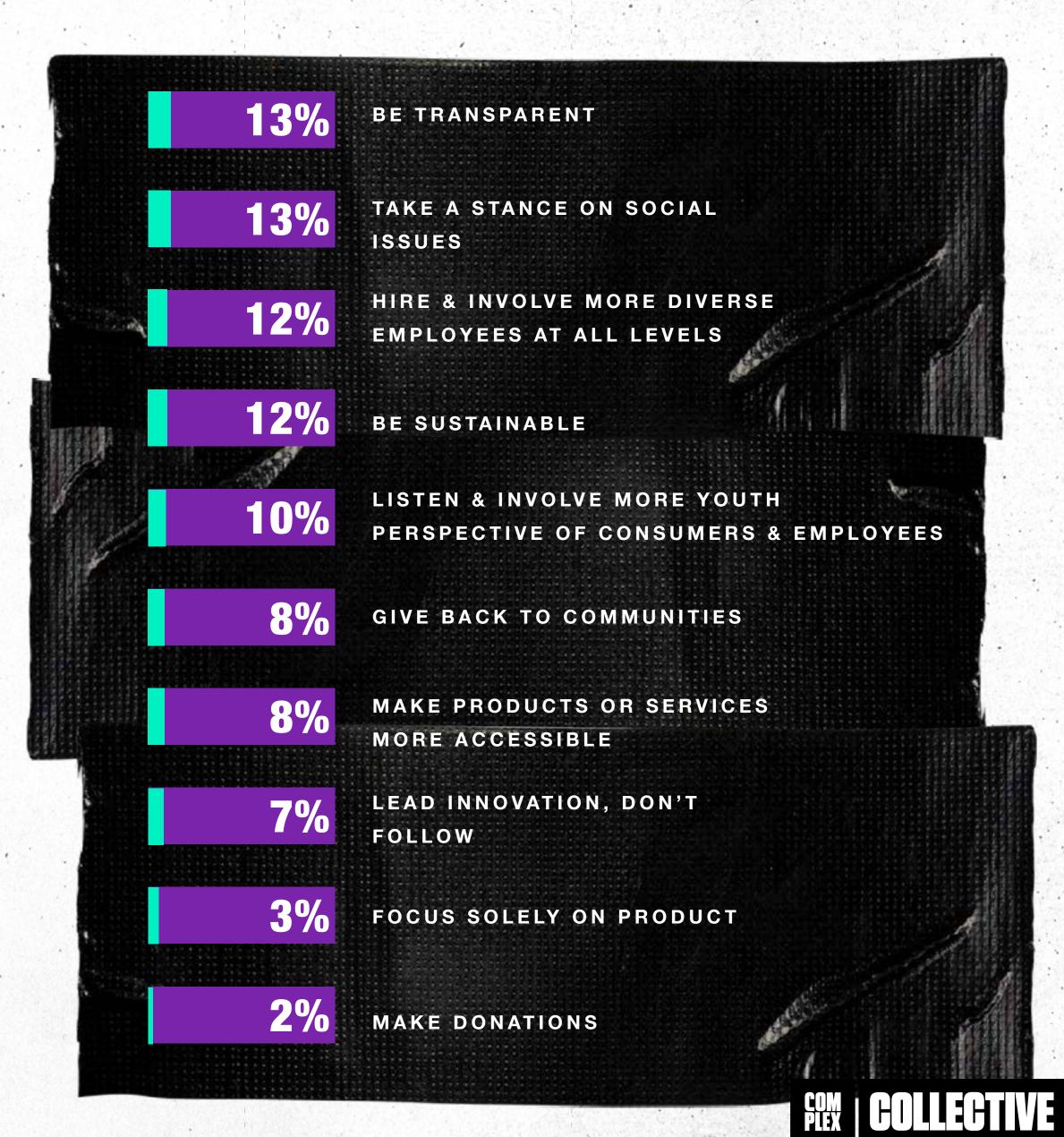


What Else Is The **Most Important Thing** For A Brand To Do **To Be Influential In Youth Culture?**

There's a growing expectation that brands need to use their influence to make a positive impact on young, diverse communities, and the social issues that affect them.

This is exponentially more important to us than focusing solely on product or throwing money at a problem. Taking a stance and actively working towards specific solutions are key.

* Answers were sourced from an open-response question.





Staying silent speaks volumes.



"

AIA ADRIANO, DIRECTOR OF SOCIAL @ COMPLEX NETWORKS Show that it's cool to get involved with bigger issues. Knowledge really is power, and kids should pay attention because the future is theirs to make better.

VALERIA, 33,TX





What Is The Biggest Barrier For Brands **To Convert Cultural Influence To** Purchase Influence?

Do I need this? If I do, can I afford it? If I can, will I even have the chance to get my hands on it?

These are the questions we ask ourselves, that ultimately prevent us from ever having bought something from the brands we love most. In fact, Off-White, Supreme and BAPE were the Top 3 most mentioned brands that we love, but have never bought from, despite also ranking amongst the most influential brands in youth culture.

* Answers were sourced from an open-response question.



"Ben & Jerry's does good work by using their platform to advocate for changing systemic racism, but l'm lactose intolerant so I don't eat ice cream."

A.D., 26,CT



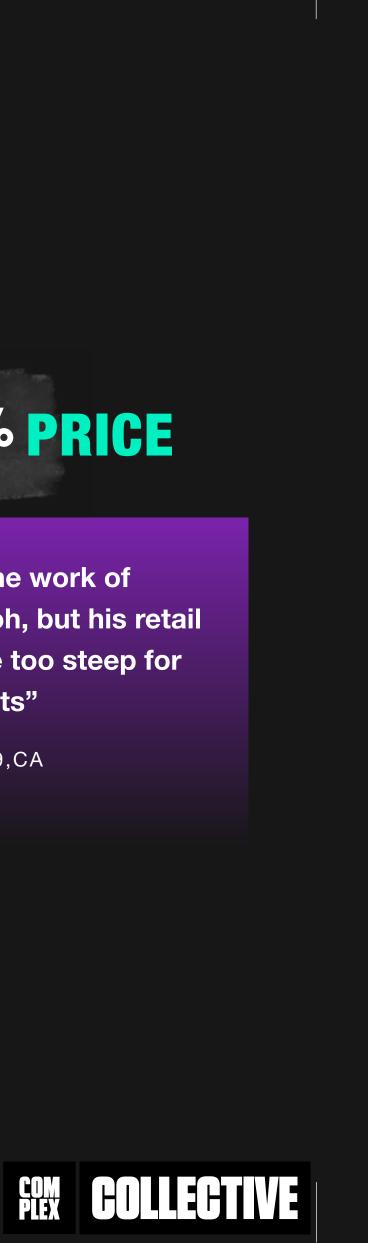
"I like KITH's aesthetic, but it's impossible to get my hands on their New Balance collabs."

EVA, 30,CA



"I enjoy the work of Virgil Abloh, but his retail prices are too steep for my pockets"

JOSHUA, 19,CA



Overall, brands can buy impressions, views, click-thrus, followers. But they can't buy influence. Influence must be earned.

"

It's all about creating moments that move commerce and leave the community in a better place. Data and measurement are valuable tools, but there is extreme value in authentic connections with the community and understanding the people who support the brands. I've also seen the opposite of measurement-obsessed brands which the kids call "clout chasing." The goal is to find a balance, but maintain authenticity.

MANAGING DIRECTOR @ CLIMATE



Influence, Authority & Expertise

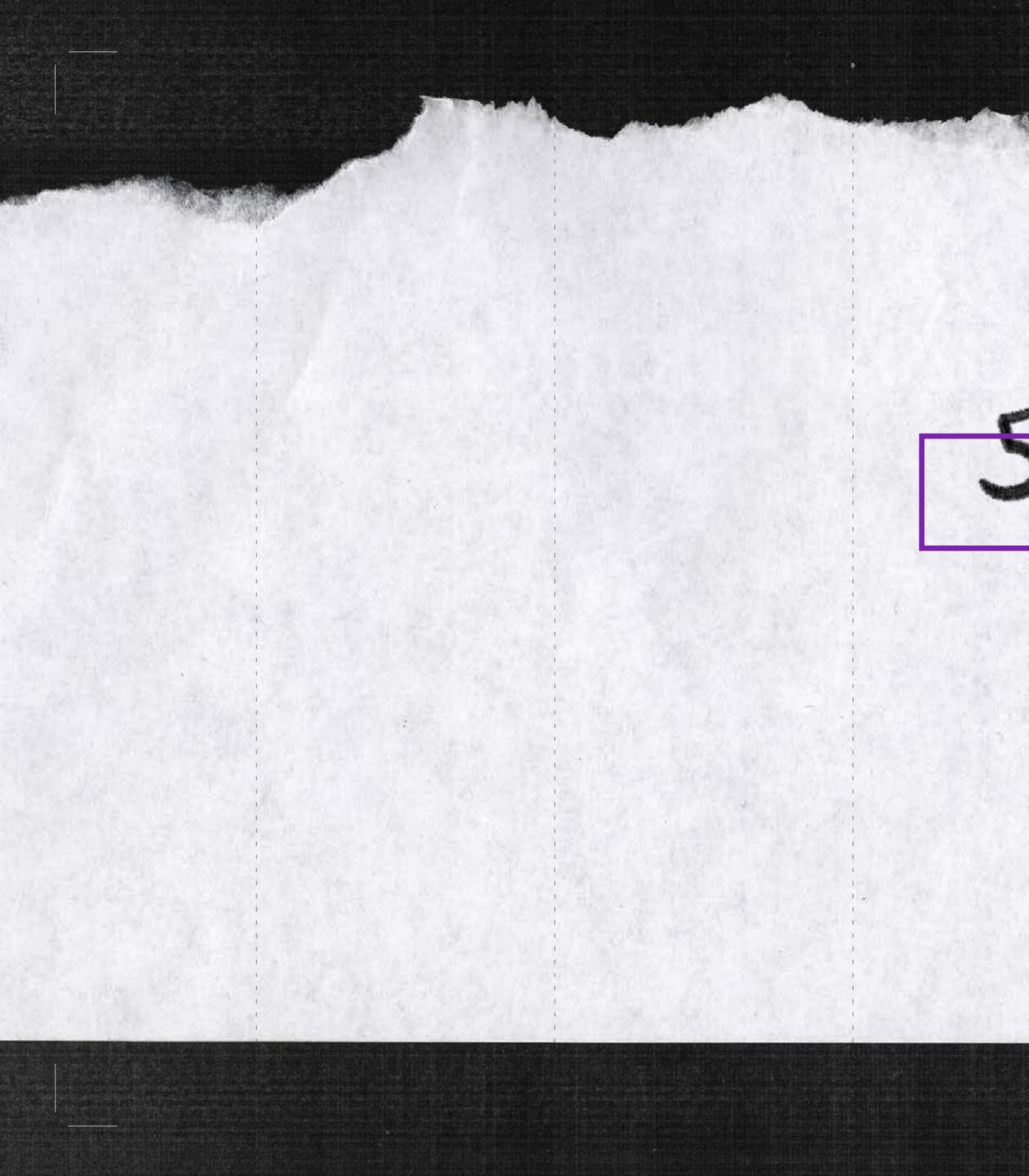
Nail The Right Balance Between Price, Access & Need

Transform What Makes Your Brand Unique Into An Open Platform That People & **Communities Can Use To Gain Their Own**

Make A Positive Impact On Young, Diverse Communities & The Social Issues That Affect Them







S WHAT INFLUENCES SOCIAL CHANGE NOST?

It's all about facilitating the conversation.



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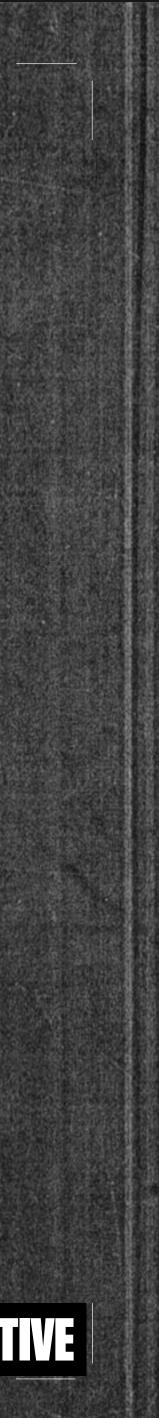
IT WAS A BIG YEAR FOR Influencing Change on Social Issues.



Said their perspective on a social issue was changed in the past year or so.

(THE MOST FREQUENTLY MENTIONED VIEWS THAT CHANGED WERE ON RACISM, POLICING AND VOTING.)





What Influenced Us To Change Our Views On Social Issues?

Direct conversations with friends, family members and peers have exponentially more influence over our views on social issues than anything else.

Also, when it comes to who we trust about political and social issues, celebrities usually rank dead last. With Colin Kaepernick, LeBron James and Megan Rapinoe, however, they're really not viewed as celebrities in this specific case. Instead, they have transcended that category into an activist category. This goes back to the point about the relationship between influence and risk. In putting their careers, pay and popularity on the line, their influence and trust have increased. And it's not entirely surprising to see Nike as the only brand mentioned here, when the only athletes referenced are Nike athletes, who are taking risks and building influence, and in turn, bringing the brand along with them.

* Answers were sourced from an open-response question.

DIRECT	37%	With Friends, Family & Peers
CELEBRITY ACTIVISM	22%	Colin Kaepernick Kneeling, LeBron James's More Than A Vote, Megan Rapinoe On Equal Pay
INFORMATION ON SOCIAL MEDIA	20%	Instagram, Twitter & TikTok
MOVEMENTS	18%	Black Lives Matter, Stop Asian Hate, #MeToo
INFORMATION FROM MEDIA	18%	CNN, Vice, NPR, New York Times, Complex, Netflix Documentaries
PERSONAL EXPERIENCE	8%	That Had A Direct Impact
VIRAL TRAGEDY	7%	George Floyd, Eric Garner, School Shootings
RELIGION	7%	The Bible, Jesus, Church
ACTIVIST ACTION	5%	Greta Thunberg, Roxanne Gay
B R A N D A C T I O N	5%	Nike
POLITICIAN	3%	
		SOM COLLECTIVE

THE INFLUENCE OF CONVERSATION

"

People realize mis and disinformation in the media is informing everything they're seeing, and they're exhausted by it. They're searching for real facts and less polarization, so they only trust a small group of people. With influencers and institutions, they can be paid, fake, or bots, so eventually people start looking to their family and friends instead.



CHRISTINA PEÑA-BROWER, FOUNDING PARTNER @ A/B PARTNERS

WHAT ARE THE MOST IMPORTANT ASPECTS OF CONVERSATIONS THAT INFLUENCE US?

SMALL, TRUSTED INNER CIRCLE

In my experience, these moments have occurred in one-on-one or small group settings in which trust was established.

LEX, 35,CA

UNDERSTANDING & NON-JUDGMENT

I thought cancelling someone was an effective way to teach someone a lesson but I realized it was doing more harm than good.

JOSHUA, 19,CA

FACTS

"

There needs to be extensive knowledge and the ability to discuss at length. If all you know is a headline you read, then it won't persuade me.

KIM, 24,TX





THE TAKEAWAY

Think beyond one-sided communication and virtue signaling - a social post, a statement, a black square. To be influential in youth culture, take what's unique about your brand and transform it into a platform for two-way conversations - a dialogue that's intimate, trusted, non-judgmental, fact-led about the specific social issues that affect your audience most:

START A NEW ONE

MPLIFY AN EXISTING ONE

FACILITATE OR ENCOURAGE HOW TO HAVE ONE





THIS REPORT WAS CREATED BY:

Our primary research & intelligence platform, forecasting what's next in youth culture & commerce.

We offer a direct line to Complex Networks' cultural expertise, as well as feedback from our young, diverse community of over 30,000 members, to power world-class business solutions and brand initiatives.

Interested in creating a custom study to better understand influence in youth culture or other topics?

Ask Collective.

collective@complex.com

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WANT TO BECOME A MEMBER OF OUR **COMMUNITY TO VOICE YOUR OPINION & RECEIVE INCENTIVES? CLICK HERE.**

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